

The Norland SDA Strategic Plan 2023- 2028

By Pastor Raulford Baptiste

MISSION STATEMENT

Mission statement: To glorify God and communicate the gospel to all peoples in the Norland SDA Church Community and beyond.

VISION STATEMENT

Vision statement: To make the Norland SDA Church a model spiritual organization by having every member converted to Christ, committed to Christ and contributing to Christ and His work.

VALUE STATEMENT

Value statement: To lovingly surrender to the Lordship of Jesus, while embracing the Adventist beliefs and lifestyle.

CORE VALUES:

- Love for God
- Passion to save souls
- Overcoming adversity
- Fostering
- Stewardship
- Transparency in business relationships
- Faithfulness in
- Responsible in management
- Accountable to God
- Respect for authority

- Equality of humanity
- Humility in service
- Consistency in lifestyle practices

BROAD 5 YEAR STRATEGIC GOALS, 2023-2028

There are **nine growth goals** to be achieved by the end of the Five-Year period (2023- 2028). They are as follows:

- 1) Growing the Church **Spiritually** by daily conversion through reading, heeding, and living the Word, active prayer life, rekindling of the family altar, focus on end-time prophecy, stewardship responsibilities and accountabilities, commitment to Christ and His mission and transformational worship experiences, with emphasis on doing the small things right!
- 2) Growing the Church **Numerically** by adding 200 new Converts, with yearly average growth of 40, using a variety of Evangelistic initiatives and approaches, including the Total Member Involvement initiative!
- 3) Growing the Church **Financially** through systematic Stewardship education and promotion, with freewill Offerings equivalent to

not less than 50% of Tithes for local Church needs!

- 4) Growing the Church **Qualitatively** by building capacity through education, training and mobilization, **with strong emphasis on the family**, and engaging the members in decision-making.
- 5) Growing the Church **Infra-Structurally** by breaking ground for a new church building and retrofitting and dedicating a modern, state of the art church.
- 6) Growing the Church **Educationally**, through formal and informal Adventist brand of Christian education and making the existing Church building a center for informal education in health and family matters, social graces and wealth creation.
- 7) Growing the Church **Technologically** by utilizing the Internet, updated Websites, Web links, Social net- works, Print, Communication and Electronic Media for communicating the Gospel!

8) Growing the Church **Image** by paying attention to performance standards, quality assurance, utilization of media, community volunteerism, corporate culture and identity, church and institutional signage, human development and networking with other agencies that share our common values!

9) Growing the Church **Historically** by documenting and preserving our heritage, celebrating significant anniversaries and noting specific commendable mission outcomes!

Faithfulness to the Lord and commitment to the mission of the Church will of necessity require each leader and member to own these goals and strive towards their realization. The future is as bright as the promises of God.

PLAN OF ACTION

AIM: To cast the vision in 2023 by communicating the dream effectively and engender ownership

- Installation of Church Officers at the beginning of the year, with on-going training
- Advanced training for certification (Elders, Deacons, AY Leaders, Women, Children Coordinators)
- Aggressive Evangelism with new accession of members of not less than 40 souls annually.
- Ten percent increase of Tithe revenue and a target of 50 percent of tithe towards local combined budget.
- Ground- breaking, completion, dedication, and commissioning of a new state of the art church building by 2026.
- Revival of the ten-minute presentation and promotion
- Reaffirmation of the Bible and Spirit of Prophecy
- Strengthening each church ministry or department with a view of making them evangelistic in nature
- Increased fellowship meals, socials, and recreational activities.

- Prayer and Bible Reading/Study
- Re-establishing Family Altar
- Encouraging reading of Spirit of Prophecy materials/books
- Literature distribution sustained
- Home visitation/cell group
- Every home (family unit) leading at least one person to the Lord in baptism
- Telephone and social media evangelism
- Being nice, thankful, and appreciative to everyone.
- Sustained Prayer Initiatives
- Planning, and conducting two outreach efforts every year. (One lay, and one pastoral)
- Aggressive stewardship Education
- Congratulate, appreciate and affirm faithfulness
- Approved operational budget for the church
- Visit each household/member to seek support for, and commitment to budget
- Church leaders modeling Stewardship principles
- Improved internal control
- Church readiness for auditing
- Regular church business meetings, with updated reporting on financial performance.
- Ordination service for Elders 'and Deacons'

- Consolidating Youth Ministry
- Preparing no less than 20 Master-guides, Pathfinders and Adventures for Investiture
- Family Life Enrichment Seminars
- Improvement in reporting at all levels of the church
- Managing of Website
- Healthy Lifestyles
- Improve protocol and professional approach to leadership at all levels
- Improved Functioning of Community Services Center
- Promoting Sabbath School Action Units
- Church Membership, Church Records and Clerk's Reports
- Appreciation and Awards ceremony
- Cooking classes
- Exercise groups
- Health fairs/lectures
- Parenting classes

Who Will Implement The Plan

- Pastor
- Elders
- Church officers

- Sabbath School teachers
- Members

HOW WILL THE PLAN BE MONITORED?

- Every Sabbath School Teacher marking records and taking reports weekly
- Department heads supervising activities and overseeing ministries
- Board of elders providing counsel and working closely with each department for best results
- Monthly Church board meetings for review of immediate past programs and preview of upcoming program
- Regular church business meetings for reviewing and consultation
- Church will be evaluated at the end of calendar year using a prepared instrument.

CLOSING THOUGHT:

This strategic direction must not be ignored, treated like another shopping list or left on a desk or in a vestry to gather dust, but must become the plank from which to launch and consolidate all programs and activities for 2023. It is like the star in the East that guides the wise men to the stable in Bethlehem;

like the lighthouse that points ships to harbor; like the compass that provides bearing to captains and like a musical conductor that provides direction to a choir or symphony. To side step it will be like a Tourist climbing Mt St Andrew or La Soufriere without a guide. **Together we will embrace this vision for performance, productivity and prosperity.**

Of the three kinds of leaders, those who watch things happen, those who wonder when things happen and those who make things happen, which do you want to be in 2023?.....Join me in being part of **“God’s Dream Team in 2023”** that will make things happen and take the Norland SDA Church to unprecedented heights of accomplishments.